

AFGE Local 2823 – May 2026 Monthly Meeting

May 27, 2026

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## **CONFERENCE CALL DIAL IN:**

### **ZOOM:**

<https://us04web.zoom.us/j/5830853776?pwd=NHk2UDd1eEwyZ1BXZkI0bmt1UjBRUT09&omn=78838826625>

Meeting ID: 748 4184 4555

Passcode: IYpMCx

Zoom meeting was called to order at 11:31 am by Cecelia Gray, president

*If you would like to review the financials, please contact Daphne Coleman.*

### **Old Business:**

- The Indy merger is progressing. The paperwork is in the desk of AFGE National President Kelly.
- We will be traveling to Indy to do new steward training soon.
  - If you wish to volunteer to be a steward, please contact Key Pickings or a member of the executive board.
  - You must have at least one year's experience and be in good standing.
- We are still in need of volunteers for: the budget and audit committee, Women's and Fair Practices Coordinator.
  - Keep in mind that official hours will be calculated based on the number of employees, not what we have historically had, so the work we've been able to do will be restricted.

### **New Business:**

- Special thanks to Key for all the hard work he's doing with the performance improvement plans (PIPs) and other disciplinary meetings. We have about 20 current PIPs and additional disciplinary issues outstanding that Key is handling.  
THANKS!

- Please be sure to verify that your BUS code has been updated to 1272. There were a few 8888 still showing on the member report in MyLocal.
- If you did not complete an SF1188 when you switched to E-DUES to stop your agency dues deductions, you “MAY” be double charged. The Agency has taken it upon themselves to resume deducting dues from employees that they do not have signed SF1188s. It has also been said that they may even attempt to recoup back dated dues from when CBA were revoked. If this is you, please complete the SF1188 as soon as time permits! This is not a local issue rather an Agency issue.
  - You can find an SF 1188 online
- Budget has been “mostly” completed. There are a few more outstanding items that are awaiting final costs. We will need the committee to review it. It will also be updated to include arbitrations for Indy as we now see that the Agency will not settle grievances although the Master Agreement (MA) is clear that violations have occurred. Arbitrations costs from \$5000 - \$9000 each.
- May Madness will continue through June. We have only had 1 true member join. Keep in mind that even if the member dropped and rejoins, they are eligible for the \$50 rebate. HELP US HELP YOU!
- National VA Counsel (NVAC) won the appeal that the agency filed on the stay Judge Dubois awarded. CBA will remain in place!
- The Agency filed a formal request to reopen the 2023 Master Agreement for bargaining. We are in a fight for our lives! The fact that the Agency is currently declining to settle grievances that are illegal simply because policies were put into place when CBAs were revoked are a clear indication that this will be a battle. AFGE leadership has a call scheduled Thursday May 28, 2026, so stay tuned for the updates!
- Jim provided updates on the current grievances. NCC, VSC and Loan have all indicated that they will not rescind policies put into place during the time CBAs were revoked. The Agency has indicated that Central Office has orders from the Administration have provided guidance to not settle, so we will have to go to arbitration on these issues. In the meantime, step III grievances have been filed.

**Q&A:**

Cherrie: What is the dress code: per the director’s office, the dress code is business casual; although I am sure you’ve seen an array of outfits...it is business casual.

Cherrie: Is alternative work schedule available? It depends on the division in which you work. Best solution is to put in for the schedule you’d like and see how the Agency responds.

Melissa: How should we respond when the coach asks why we want to take annual leave? Inform them that you want to take a mental day(s).

What if they send that information up to the AVSCM? Will that be used against employees? **JIM**: If it were me, I would state that I have USE or LOSE and I am taking the liberty of using that time so that I don't lose it. If I want to attend an in-person meeting? You can arrange to switch your in-office day by contacting your supervisor. They should be able to provide a seat for the day you'd like to attend.

Remember the website is located at [www.afgel2823.org](http://www.afgel2823.org). It is still under construction. We will have a member only section where you will be able to see current grievances and their status, arbitrations, and other issues that are privy to members. There have also been other updates where you can find great information like minutes and newsletters.

Motion to adjourn Melissa Pobiega 12.01pm

Second Motion: Daphne Coleman