

## AFGE Local 2823 January 2026 Monthly Meeting Minutes

January 28, 2026

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*Zoom was in use.*

Conference was called to order at 11:30 am by Cecelia Gray

***If you want to review the financials, please contact Daphne Coleman, treasurer, for an appointment on your personal time.***

**In attendance:** Alicia Honesto, Edward Dial, Kenneth Martin (elections committee), Andrea Campbell, Jim Swartz, Kelly Levicky, Amy Kwiatkowski, Cherrie Davidson, Daphne Coleman, David Brown, Jacqueline James, Jamilla Parker, Kathy Predmore, Kendra Alexander, Keyamonte Pickings, Kim Roberson, Lisa Harper, Melissa Pobiega, Oksana Stefaniuk

### **Executive Board nominations:**

- Cecelia Gray nominated by Jacqueline James for president – accepted
- James Swartz self-nominated via email (received by Alicia Honesto) for vice president – accepted.
- Daphne Coleman nominated for treasurer by James Swartz – accepted
- Alicia Honesto nominated for secretary by James Swartz for secretary – declined.
- Amy Lauria nominated for secretary by Kenneth Martin – accepted.

**\*\*\*There will be no election held in March as everyone is unopposed\*\*\***

### **New business:**

- Jim Swartz motioned to absorb the Indianapolis VBA local.
  - No discussion
  - Second by Kelly Levicky
  - Motion passes

### **Misc:**

- [www.afgel2823.org...this is our webpage where you can find helpful information](http://www.afgel2823.org...this is our webpage where you can find helpful information)
- Kelly L.: What is the status of collective bargaining agreement (CBA)? Return of bargaining rights passed in the house and is expected to pass the senate. The president can veto. Watch the budget package this weekend. They are still

fighting in court. More to come. We will get our rights back. It is just a matter of time.

- Ed D.: What is the status of additional VA jobs being lost? Those jobs being discussed in the current news are hospitals jobs; however, employees are losing jobs behind performance on the VBA side. Keep in mind if you are not making your standards and you do not successfully complete a PIP, you may be terminated. Please ask for the training you may need in advance to attempt to avoid facing a PIP.
- HLR – higher level reviews are reviews that employees can ask for when you are not satisfied with your performance review for fiscal year end. Remember to always complete your own self-assessment to start; however, if you receive a rating that does not reflect what you believe to be fair, ASK for the next higher official to review your profile.
- The local just wanted to thank you all for standing with us during this very difficult time. Hope you all found a way to use the gift cards that were mailed out over the holiday season. Thank you again.

Motion to adjourn @11:47 am – Alicia Honesto

Second by Jim Swartz