

AFGE Local 2823 July 2024 Monthly Meeting Minutes

July 24, 2024

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*Conference line was in use.*

**CONFERENCE CALL DIAL IN:**

**720-740-9694**

**ACCESS CODE: 5290904**

**LEADER PIN: 7129**

Conference was called to order at 11:48 am by Jim Swartz

*If you want to review the financials, please contact Daphne Coleman, treasurer for an appointment on your personal time.*

**New business:**

- The local office is moving to the swing space this week. We will be temporarily be located on the 12<sup>th</sup> floor directly across from the store.
- The executive board will be on travel August 10<sup>th</sup> – August 17<sup>th</sup> for the national convention. New national members will be elected and installed.
  - We are anticipating a dues increase
- Standards: July 21, 2024 was the end of the new standard acclimation period. We are all now subject to punitive errors.
- We now have close to 400 dues paying members

**Old business:**

- The local is still looking into investing some of our savings

**MISC:**

- [www.afgel2823.org...this is our webpage where you can find helpful information](http://www.afgel2823.org...this is our webpage where you can find helpful information)
- Kim V.: is there an update on some employees are getting detail time for working complex cases? Production numbers will be skewed because not all employees have the ability to take detail/excluded time. Jim will request more detailed information to drill down on this issue.
  - Coaches are not coaching their new employees..instead they force QRT to manage

- Please be sure to provide updated email addresses. Secretary is getting multiple receipt errors for incorrect emails.
- Melissa P.: RVSRs may have difficulty making production because the agency forces RVSRs to work certain cases instead of allowing employees to manage their own workload. Cases are not worked in the order received.
- Rudy: Why are we looking at pass/fail? It's central office's decision (Some employees get easy work which is not fair)
- Tom S.: Is management looking into a new career ladder? The local is unaware of new career ladders; however, if there is anything in the works, national would have to bargain prior to implementation
- Latasha: Jim provided an explanation of detail time.
  - Justin Kaye does not have huddles.
  - Is there any overtime in the near future for development VSRs? The agency will provide updates to where OT will be available.
- Jen G.: we need competent coaches
- Please do not share local business. Communications, meetings, etc. are for due paying members only!

Motion to adjourn @12:15 – Cecelia Gray

Second by: Daphne Coleman