

AFGE Local 2823 February 2024 Monthly Meeting Minutes

February 28, 2024

Conference line was in use.

CONFERENCE CALL DIAL IN:

720-740-9694

ACCESS CODE: 5290904

LEADER PIN: 7129

Conference was called to order at 11:47 am by Dwayne Walker

If you want to review the financials, please contact Daphne Coleman, treasurer for an appointment on your personal time.

New business:

- Jim is in Houston meeting with the under-secretary.
- Jim and Dwayne visited DC last week to discuss current concerns about new production standards, NWQ and work-related issues.
 - Printed bargaining unit employee (BUE) concerns and hand delivered copies to congress and other staffers.
 - Continue to keep track of down time, requests for excluded time, etc.
 - Continue to create tickets for system issues.
- Mandatory overtime
 - Filed a ULP for failure to bargain at the director's level.
 - Filed due to inequitable distribution of work...weekend overtime maximizes production, so all the more complex cases are left for weekday OT, which is unfair to those who do not work weekend OT.
 - The agency can now mandate more than 20 hours since Sunday overtime is now available to work. Stay tuned.

Misc:

- www.afgel2823.org...this is our webpage where you can find helpful information

- Edward D. - Who assigns cases? Ideally, the NWQ is supposed to assign work on a first in first out basis; however, the coaches can control queue assignments.
- Tangela M.: - wanted to bring awareness that employees should review work credits and keep track (case number, EP, date, number of contentions) to ensure you receive proper credit. One missed case can be the cause for you not meeting your standards.
- Continue to be aware of “willful idleness” even if you are making your standards.
- Document EVERYTHING. Even if you communicate verbally or in TEAMS, send an email stating, “Per our conversation....” Send a copy to your personal email for safe keeping.
- If you have issues, please reach out to executive board members: James “Jim” Swartz, Dwayne Walker, Daphne Coleman, or Cecelia Gray. You may also contact Keyamonte Pickings, chief steward.
- New performance standards are coming as discussed in January’s meeting.
- Thank you to Jen Grega, Legislative Political Coordinator and Ann Feeney and Paige Farmer, audit committee. These ladies have graciously volunteered to serve the local.
- Please reference the email sent out a couple days ago entitled, “STOP THE SHUT DOWN”. There is a link that the local is requesting you complete. Please also encourage your friends and family to complete the questionnaire to help protect government employees’ paychecks. Please make your voices heard!

Motion to adjourn @12:00 pm – Key Pickings
Second by Ed Dial